

## CURRICULUM VITAE

1. **Family name:** Tump
2. **First names:** Rainer
3. **Date of birth:** 02 April 1961
4. **Nationality:** German
5. **Place of Residence:** Bielefeld, Germany
6. **Civil status:** Married
7. **Education:**



Institution [Date from - Date to]	Degree(s) or Diploma(s) obtained:
University of Bielefeld, Research Centre for International Development, Germany [1982 - 1988]	Master of Science in Sociology - specialisation: Development Planning & Rural Development
City Administration Drolshagen, Germany [1977 - 1980]	Apprenticeship as Administration Clerk (Graduation)

### 8. Language skills: Indicate competence on a scale of 1 to 5 (1 - excellent; 5 - basic)

Language	Reading	Speaking	Writing
German	1	1	1
English	1	1	1
Portuguese	1	1	1
French	3	3	4
Spanish	2	3	3

9. **Membership of professional bodies:** AGEG Consultants eG (since 1997)
10. **Other skills:** Proficient user of Ms Office, SPSS, InDesign, Web Development
11. **Present position:** Freelance Consultant with focus on agriculture and rural development (since 1996)

### 12. Key qualifications (relevant to the assignment):

- 29 years of overall working experience in management, monitoring and backstopping of development projects with focus on agriculture, rural development, capacity building, institutional development and strengthening of farmer's associations.
- 12 years' experience as project manager with the following positions:
  - 1988 – 1994: Project manager for rural development and education projects in Mozambique and Zimbabwe (World House Bielefeld);
  - 2000 – 2006: Project manager for the projects "Apoio ao PROAGRI Sofala" (APROS) and "Economic Promotion of Small-scale Farmers (PROMEC) of the Austrian Development Cooperation, implemented by Horizont3000 Development Consult.
- 11 years' working experience in Mozambique as team leader, back stopper, trainer, researcher and evaluator. The 42 assignments since 1994 included the following positions:
  - 1994 – 1996: Regional Coordinator of the GTZ program "Open Reintegration Fund for Demobilized Soldiers", co-financed by German BMZ and the World Bank;
  - 15 trainings on agricultural production and marketing for partner organizations of GIZ, Misereor, ADA, Bread-for-the-World, Christian Aid, Horizont3000 and German Agro Action in Mozambique;
  - Capacity building and institutional development for the Mozambican Ministry of Agriculture and Food Security on national, provincial and district level;
  - Research on agriculture and rural development including the study "Institutional framework for decentralisation in the agricultural sector in Mozambique" for the European Commission.
- 8 years' working experience in the field of agricultural economics and Private Sector Development with focus on value chains and marketing of agricultural products on local and regional markets.
- Vast experienced as team leader, human resource management, reporting and financial administration of development projects with focus on the SADC region.

- Excellent knowledge of legal, political and socio-economic developments in Mozambique with a big network of national and international experts in and outside Mozambique.
- Excellent spoken and written Portuguese and English.

Specific experience in developing countries:

Country	Date from - Date to
South Africa	07/2009–11/2010
Angola	10/2017-12/2017, 07/2009–03/2011, 09–12/2008, 06–07/2008, 01–02/2008, 02–03/2006, 01–07/2005, 08–09/2004, 05–06/2004, 02–03/2003, 02–03/2000, 01–02/1999, 10–11/1998
Botswana	07/2009–11/2011
El Salvador	02/2013–04/2013
Guatemala	04/2013–05/2013
Guinee Bissau	02/2004–03/2004
Honduras	04/2013–05/2013
Kenya	08/2017–10/2017; 04/2016–10/2016; 05/2011–08/2012
Mozambique	05–06/2018; 07–08/2018; 07/201–09/2017; 03–04/2014; 07/2013–10/2013, 09–11/2012, 05–06/2012, 07/2009–11/2011, 01–04/2009, 03–05/2008, 03–09/2007, 04–07/2006, 09–11/2005, 2001–2002, 1994–1996;
Nepal	04/2010–07/2010
Namibia	07/2009–11/2010
South Africa	07/2009–11/2010
Tanzania	01–02/1999
Zimbabwe	10–11/2011, 06–07/2011, 06/2009–11/2010, 01–02/1999

## 13. Professional experience (selected assignments)

Date from - Date to	Location	Company	Position	Description
07/2018 – 08/2018	Mozambique	Misereor, Germany	Evaluator	Evaluation of the project “Grupo de Reflexão Interdiocesano” of the Justice and Peace Commission of the Catholic Church in Mozambique - Evaluation of the project with representations in five provinces of Mozambique - Development of a strategy for linking the project with other social commissions of the Catholic Church in Mozambique - Outline of the strategy for a possible follow-up project
05/2018 – 06/2018	Mozambique	Caritas Germany	Evaluator	Evaluation of the Rural Development Project “Segurança Alimentar e Desenvolvimento Sustentável” in Sofala province, financed by BMZ: - Evaluation of the project with focus on resilience to climate change, water and sanitation, income generation and community development - Feasibility study for a potential new project financed by BMZ - Moderation of a participatory process for the development of a project proposal for 2019 to 2021.
01/2018 – 04/2018	Germany, Spain	Misereor, Germany & Bread for the World, Germany	Team leader	Evaluation of the organization GRAIN, Barcelona, Spain - Evaluation of the performance of GRAIN from 2012 to 2017 - Development of recommendations for the future work of GRAIN in the thematic areas Food Corporations, Food Production and Seeds
10/2017 – 12/2017	Angola	Institute for Southern Africa, Germany	Team leader	Study on the impacts of big land investments in Angola - Research on the positive and negative impacts of big land investments for local peasants, the local economy and the environment - Development of recommendations for sustainable land investments in cooperation with Angolan NGOs and Human Rights Organisations
07/2017 – 09/2017	Gaza, Mozambique	Bread for the World, Germany	Team Leader	Evaluation of the project “Lhuvuka – Support for the population affected by the Limpopo National Park” - Evaluation of the project’s impact in four districts of Gaza province - Development of strategies for strengthening resilience and adaptation to climate change together with the park administration, district administrations and local communities Development of strategies for the marketing of agricultural products based on the value chain approach
05/2017 – 06/2017	Lubango, Angola	Misereor, Germany	Team Leader	Project “Rural Development and Sustainable Agriculture” in Lubango, Southern Angola with the components of Community Organization, Gender, Conservation Agriculture and Marketing: - Evaluation of the project with focus on strengthening of women’s participation on community level; - Participatory elaboration of a strategy to building self-help groups of farmers
01/2017 – 04/2017	Nablus, Palestine	AHT GROUP/ KfW, Germany	Team Leader	Feasibility study for the project “Nablus Water Reuse 2000+ Donum” - Feasibility study for the biggest irrigation project in Palestine including Focus Group Discussion with farmers’ associations - Selection of five crops with good market potential - Organizational Development for farmers’ associations and water user groups
04/2016 – 02/2017	Kenya	Humboldt University Berlin, Germany	Team Leader	Team Leader of the research project “Land Corruption Risk Mapping” commissioned by Transparency International, funded by BMZ –Development of tool to assess, measure and map corruption risks in the land sector –Testing of the tool in four geographic areas of Kenya –Develop a generic tool to map corruption risks in the land sector for other Sub-Saharan countries

Date from - Date to	Location	Company	Position	Description
11/2013 – 02/2016	Egypt	World Bank, AHT GROUP	Team Leader	World Bank / Integrated Sanitation and Sewerage Infrastructure Project (ISSIP) - Community Development and Capacity Building Project –Development of a comprehensive information and communication campaign –Capacity development for water user and farmer associations –Provision of legal support to WSCs and community development associations (CDAs) –Implementation of baseline study and participatory surveys –Analysis of the socio-economic population characteristics / Target group analysis
07/2013 – 10/2013	Mozambique	Bread for the World, Stuttgart, Germany	Consultant / Trainer	BMZ / Bread for the World: “Strengthening Rural Development in South Mozambique” –Introduction of adapted monitoring systems with focus on agricultural marketing –Review of the feasibility of soil fertilization and irrigation methods
02/2013 – 04/2013	Mozambique	Diakonisches Werk / EED, Berlin, Germany	Team Leader, Sociologist	BMZ / Diakonisches Werk: Evaluation of the project portfolio of CEDES –Evaluation of 8 projects on rural development, community development and HIV/AIDS in 5 provinces –Household survey on water supply, gender equality, food security and income –Review of project strategies including water supply and wastewater treatment –Assessment of personnel capacities of the NGO CEDES and training of staff
12/2012 – 01/2013	Mozambique	Bread for the World, Stuttgart, Germany	Consultant / Trainer	BMZ / Bread for the World: “Strengthening Rural Development in South Mozambique” –Support of the local project partner ORAM in strategy development and monitoring –Baseline Study and assessment of personnel capacities of ORAM for an agricultural project in Gaza province –Baseline study on market potential and food security
09/2012 – 11/2012	Angola, Mozambique & South Africa	GIZ, Bonn, Germany	Team Leader, Sociologist	BMZ / GIZ: “Programme to Foster Innovation, Learning and Evidence in HIV and Health Programmes of German Development Cooperation” (PROFILE); –Scaling-up of the blended learning programme; review of socio-economic aspects with focus on gender and poverty reduction; Social research with gender disaggregated data –Review of capacity building of the programme for local NGOs as project partners –Introduction of gender-sensitive communication and knowledge management
07/2012 – 08/2012	Mozambique	Misereor, Aachen, Germany	Team Leader	BMZ / Misereor: “Integrated Rural Development Program” of Caritas Beira –Evaluation of the program in two districts of Sofala province with focus on agriculture, community organization, social development and gender, Disaster Risk Reduction and Climate Change Adaption –Training of staff on the identification of agricultural products with market potential
04/2012 – 06/2012	Mozambique Tanzania Zimbabwe	Diakonisches Werk, Germany	Team Leader	BMZ / Diakonisches Werk: Review of the country strategies for Mozambique, Tanzania and Zimbabwe –Revision of the strategies of the on-going programme in three countries –Participatory development of a proposal for a new country strategy 2013 – 2017 with focus on agriculture, food security and organizational development of partners

Date from - Date to	Location	Company	Position	Description
03/2012 – 04/2012	Mozambique	Misereor, Aachen, Germany	Team Leader	BMZ / Misereor: Rural Development project “REDERUSO” of Caritas Beira with focus on agricultural production, water and sanitation, community organization, food security and value chain –Organizational development for local NGOs on project management, results-oriented monitoring and reporting –Development of a strategy to strengthen individual farmers and farmers´ associations
01/2012 – 02/2012	Liberia	Misereor, Aachen, Germany	Team Leader, Sociologist	BMZ / Misereor: Integrated Rural Development program with three projects implemented by different NGOs with focus on sustainable agriculture, food security, drinking water and sanitation, gender issues, local development, good governance and human rights –Baseline study on gender sensitive project impacts –Mapping and analysing of water and sanitation services –Survey on customer relations –Moderation of workshops on result-oriented planning and monitoring
10/2011 – 11/2011	Zimbabwe & Mozambique	Diakonie Emergency Aid, Stuttgart, Germany	Team Leader, Trainer	BMZ / DKH: Integrated Rural Development projects of DKH with focus on agriculture and local development –Introduction of adapted monitoring systems for three project partners of DKH –Baseline study, analysis and results-based monitoring and evaluation –Identification of agricultural products with market potential
06/2011 – 07/2011	Zimbabwe & Mozambique	Diakonie Emergency Aid, Stuttgart, Germany	Team Leader	BMZ / DKH: “Capacity Development for DKH Partners” –Institutional analysis of three NGOs as local DKH project partners in Mozambique and Zimbabwe; –Elaboration of a strategy for water and sanitation, local development and gender mainstreaming –Capacity Development for selected project staff of the three NGOs
04/2011 – 05/2011	Mozambique	Jugend Eine Welt Austria, Vienna	Team Leader, Sociologist	Austrian Development Agency / Jugend Eine Welt Austria: “Development of a bilingual Toolkit on Integrated Rural Development of the worldwide Salesian community” –Revision of strategies on community development, socio-economic aspects in agriculture and rural development –Introduction of small-scale irrigation for horticulture production
09/2010 – 01/2011	Angola	Misereor, Aachen	Team Leader	BMZ / Misereor: “Angolan Platform for Rural Development” –Evaluation of the “Angolan Platform for Rural Development” and of six Integrated Rural Development projects implemented by local NGOs in central Angola, with focus on agriculture, food security and local development
07/2009 – 11/2011	Angola, Botswana, Mozambique, Namibia, South Africa, Zimbabwe	GTZ, Germany and SADC, Gaborone AHT Group, Essen, Germany	Team Leader, Sociologist	BMZ / DFID / GIZ: Transboundary Water Management in SADC, “Strengthening of River Basin Organizations in SADC” Component - “Development of River Awareness Kits for Limpopo and Cunene Basin” ( <a href="http://www.limpoporak.org">www.limpoporak.org</a> ; <a href="http://www.kunenerak.org">www.kunenerak.org</a> ) –Coordination of all project activities of Consultant team; liaison with GIZ and Limpopo and Kunene RBO –Content development for the toolkit on water sector related environmental issues, transboundary water management and public awareness on drinking water and sanitation issues –Support to water and sanitation committees on local and municipality level

Date from - Date to	Location	Company	Position	Description
04/2010 – 07/2010	Nepal India	Jugend Eine Welt Austria, Vienna	Team Leader, Moderator	Austrian Development Agency / Jugend Eine Welt Austria: “Development of a bilingual Toolkit on Integrated Rural Development of the worldwide Salesian community” –Strategy development on market-oriented agricultural production with focus on horticulture and local marketing –Institutional support and capacity development for local NGOs as JEW partners in Mozambique and Nepal –Development of a web-based communication platform on rural development
01/2010 – 02/2010	Angola	Diakonie Emergency Aid, Stuttgart, Germany	Team Leader	BMZ / DKH: “Integrated Rural Development Camundongo” –Support of the planning process for a new project in Bié-Province with focus on agriculture and community development –Development of a strategy for strengthening the technical and marketing capacities of local framers
09/2009	Angola	Diakonie Emergency Aid, Stuttgart, Germany	Consultant	BMZ / DKH: Integrated Rural Development project „Sanga“ –Human capacity development for staff of local NGOs as project partners, with focus on agriculture and food security –Introduction of a monitoring system based on gender sensitive data analysis
06/2009 – 07/2009	Zimbabwe	German Foreign Ministry, Berlin AGEG eG, Kirchheim, Germany	Team Leader	German Foreign Ministry: “Evaluation on German Humanitarian Aid in Zimbabwe”, Program Evaluation –Evaluation of 7 cholera projects of 6 organizations (ICRC, German Red Cross, MSF, tdh, HELP and Humedica) –Review of wastewater strategy of Chegutu treatment plant
04/2009 – 06/2011	Mozambique	Jugend Eine Welt Austria, Vienna	Project Manager	Austrian Development Agency / Jugend Eine Welt Austria: “Poverty Reduction Project Moatize”. –Management of the project with focus on improved agricultural techniques and marketing of surplus, implemented by the Salesian Society of Mozambique –Institutional support and training for local staff of NGOs as project partners
02/2009 – 03/2009	Mozambique	Brot für die Welt Stuttgart, Germany	Team Leader, Rural Development Consultant	BMZ / Brot für die Welt: “Community Development Moma” –Evaluation of the Integrated Rural Development with focus on small-scale irrigation –Organizational development for the Mozambican NRO ADECOR with focus on agriculture, marketing and gender
11/2008 – 12/2008	Angola	Misereor, Aachen, Germany	Team Leader, Country Study Advisor	BMZ / Misereor: “Country Study Angola” –Baseline study on the political, economic and social situation in eastern Angola including research on potential for agricultural production and marketing
09/2008 – 10/2008	Angola	Welthungerhilfe, Bonn, Germany	Team Leader, Food Security Advisor	BMZ / Welthungerhilfe: “Integrated Rural Development Project Caimbambo” –Institutional Development for two Angolan NGOs as project partners of German Agro Action with focus on rural infrastructure, agriculture and marketing –Support to farmers’ associations on municipality and provincial level

Date from - Date to	Location	Company	Position	Description
03/2008 – 05/2008	Mozambique	European Commission, Brussels, Belgium	Researcher, Sociologist	European Commission: “Study of the Institutional framework for decentralisation in the agricultural sector in Mozambique” – Study on the impact of the decentralization process on the service quality of the Ministry for Agriculture and Food Security – Review of the quality of the extension service of the Mozambican Ministry for Agriculture and Food Security
01/2008 – 02/2008	Angola	Diakonie Emergency Aid, Stuttgart, Germany	Team Leader, Evaluator	BMZ / DKH: “Rural Reconstruction Sanga” – Final evaluation of the project with focus on agriculture and community development – Data collection and introduction of results-based monitoring – Capacity development for selected staff of local NGOs as project partners of DKH
06/2007 – 07/2007	Mozambique	Caritas Internationalis, Rome, Italy	Team Leader, Trainer	BMZ / Caritas Internationalis: “Zambezi Floods - SOA 1”. – Final evaluation of the emergency project in the Zambezi valley, financed by 14 members of Caritas Internationalis – Training on results-based monitoring and evaluation and project management
08/2006 – 11/2006	Botswana, Namibia, Angola	Kreditanstalt für Wiederaufbau, Frankfurt, Germany	Team Leader, Sociologist	BMZ / KfW: SADC Project “Oshikango-Ondjiva Water Supply from Namibia to Angola” Appraisal mission with focus on Target Group Analysis and strengthening of provincial government; – Baseline study on water supply, access to water and consumer satisfaction – Gender sensitive data collection and analysis – Development of a database for the Angolan Ministry of Energy and Water – Training of staff on customer relations management
06/2006 – 07/2006	Mozambique	Horizont 3000 Development Consult, Vienna, Austria	Team Leader, Public Sector Reform Advisor	Austrian Development Agency / Horizont3000: “Apoio ao Proagri Sofala – APROS” – Institutional Development for the Mozambican Ministry of Agriculture – Design for decentralization of public services – Institutional analysis; training on participatory planning methods
02/2006 – 03/2006	Angola	Bread for the World, Stuttgart, Germany	Facilitator, Sociologist	BMZ / Bread for the World: “Integrated food security project Cachimbande” – Mid-term evaluation of the project focusing on agriculture and community development – Development of market-oriented strategies for agricultural production with focus on horticulture and animal husbandry
03/2005 – 04/2005	Angola	Caritas Internationalis, Rome, Italy	Team Leader, Evaluator	Caritas Internationalis: “National Rural Development Programme Mwenho” – Long-term evaluation of 8 Integrated Rural Development projects in 8 provinces of Angola with focus on agriculture, food security and community development
01/2005 – 02/2005	Angola	European Commission, Delegation Angola	Team Leader, Rural Development / Decentralization Advisor	European Commission: “Institutional Development for the Angolan Ministry of Agriculture”. – Feasibility study and institutional analysis of the Angolan Ministry of Agriculture, with emphasis on the agricultural extension service – Gender sensitive data collection and analysis

Date from - Date to	Location	Company	Position	Description
08/2004 – 09/2004	Angola	Diakonisches Werk, Germany / AGEG	Team Leader, Trainer	BMZ / DKH: "Pambangala Food Security Project" on integrated food security, poverty reduction and social protection –Capacity building on agricultural production, marketing and project management –Introduction of small-scale irrigation for horticulture production
05/2004 – 06/2004	Angola	German Agro Action, Bonn, Germany	Trainer, Sociologist	BMZ / German Agro Action: "Integrated Rural Development project Caimbambo" –Training of project staff and district administrations on techniques to improve soil fertility –Baseline Survey on agricultural potential, food security and access to water
02/2004 – 03/2004	Guinea-Bissau	Weltfriedensdienst, Berlin, Germany	Team Leader, Trainer	BMZ / Weltfriedensdienst: "Rural Rehabilitation in Northern Guinea Bissau" –Training of staff on integrated rural development, food security and gender mainstreaming –Development of an agricultural plan for northern conflict regions –Institutional analysis and feasibility study
02/2003 – 03/2003	Angola	Diakonisches Werk, Germany / AGEG	Team Leader	BMZ / DKH: "CELA Food Security Project" –Final evaluation including analysis of agricultural production and extension service –Review of the project strategies with focus on agriculture, food security and potential for small-scale irrigation in Kuanza Sul province
03/2001 – 08/2005	Mozambique	Horizont3000 Development Consult, Vienna, Austria	Project Manager	Austrian Development Agency / Horizont3000: "Economic Promotion of Small-Scale Farmers – PROMEC" –Support for small-scale farmers in commercialisation of agrarian products –Design of a strategy on commercialisation –Review of the extension strategy of MINAG on provincial and district level
10/2001 – 12/2001	Mosambik & Simbabwe	German Federal Ministry for Cooperation and Development (BMZ)	Team leader, Consultant	German Federal Ministry for Cooperation and Development: "Evaluation of Civil Peace Service" –Evaluation of the projects in Mozambique and two projects in Mozambique –Development of evaluation tools for the worldwide evaluation
01-02/2002, 03-04/2001	Mozambique	Austrian Government, Vienna, Austria IIZ-Consult	Project Manager	Austrian Government / IIZ-Consult: "Apoio ao Proagri Sofala – APROS" –Institutional Development for the Ministry of Agriculture, –Training on improved extension techniques
02/2000 – 03/2000	Angola	Deutscher Caritasverband, Germany	Consultant	BMZ / DCV: "Institution Strengthening Project for Caritas Angola" –Institutional analysis of Caritas de Angola –Training of project staff on project management, monitoring and reporting
01/1999 – 02/1999	Angola, Tanzania, Zimbabwe	Terre des Hommes, Germany	Consultant, Sociologist	Terre des Hommes: "Development Policy for <i>terre des hommes</i> in Southern Africa" –Elaboration of country studies and an integrated Development Policy for the SADC region –Feasibility Study on selected program strategies, including market-oriented agricultural production –Institutional analysis and training for NGOs as local project partners of <i>terre des hommes</i>



Date from - Date to	Location	Company	Position	Description
10/1998 – 11/1998	Angola	Caritas Germany, Freiburg	Team Leader	BMZ / DCV: "Rural Development Project MWENHO" –Strategy Review of the project in 5 provinces of southern Angola with focus on agriculture and food security –Training of staff of local NGOs on integrated rural development and small-scale irrigation
10/1997 – 11/1997	Mozambique	EZE Bonn, Germany (today EED)	Team Leader, Trainer	European Commission / EZE: "Integrated Rural Development Project Chibuto" –Evaluation and re-design of the irrigation scheme and horticulture production with 400 producers –Training of project staff on project management, monitoring and reporting
09/1994 – 08/1996	Mozambique	GTZ (today GIZ), Eschborn, Germany	Project Manager, Sociologist	Regional Co-ordinator of the GTZ-project "Open Reintegration Fund for Demobilised Soldiers" in the provinces of Inhambane, Manica, Sofala and Tete –Coordination of three provincial offices with a total of 85 staff members –Baseline study and development of strategies for the integration of former soldiers in agricultural production, in cooperation with local farmers –Introduction of an adapted monitoring system
06/1988 – 08/1994	Germany	Welthaus Bielefeld, Germany	Project Manager	Desk Officer for Southern Africa –Management of projects e.g. in the field of agriculture, rural development, water and sanitation and food security in Mozambique and Zimbabwe –Capacity development in rural development and project management

#### 14. Other relevant information (e.g., Publications)

- 2017 Handbook "Land Corruption Risk Mapping" – How to analyse and tackle corruption in land governance, Humboldt University Berlin – Centre for Rural Development
- 2015 Community Development Strategy for Decentralized Sanitation in Egypt, Ministry of Housing, Utilities and Urban Development, Cairo
- 2009 Decentralization of the Agrarian Sector in Mozambique, European Union, Brussels
- 2007 Feasibility Study Oshikango – Ondjiva Bulk Water Supply Project, Kreditanstalt für Wiederaufbau, Frankfurt and Southern African Development Community (Ed.), Gaborone
- 2006 Conflict Analysis Angola, Friedrich-Ebert-Foundation (Ed.), Berlin
- 2004 Chances and Limits for Democracy and Good Governance in Angola, BMZ (Ed.), Bonn
- 1999 Gewaltlose Konfliktbearbeitung: Bilanz und Perspektiven, Welthaus, (Ed.), Bielefeld
- 1996 Organizaciones de los Pobladores, in: Augel, J. (Ed.), Centro e Periferia, Desarrollo Urbano y Problemas Sociales, Bissau